

PRESS RELEASE

Toulouse, 16/12/2024 at 6 pm

Walid Rouis appointed Deputy Chief Executive of ACTIA Group



On 16 December 2024, the Board of Directors of ACTIA Group, on a proposal made by the Chief Executive Officer, appointed Walid Rouis to the position of Deputy Chief Executive in charge of operations. He will take up his post on 1 January 2025.

For Jean-Louis Pech, Chairman and CEO of ACTIA Group: *"The appointment of Walid Rouis is part of the drive to strengthen the Group's governance. It comes at a time when there are as many opportunities as there are challenges"*. Walid Rouis will thus join the other Deputy Chief Executives of ACTIA Group, namely Catherine Mallet, in charge of Finance and Communications, Jean-François Calmels in charge of Corporate Social Responsibility and Marine Candelon in charge legal and administrative affairs.

Walid Rouis has been working for ACTIA Group for almost 18 years. Graduating as an engineer from ENSEIRB (Bordeaux INP or Institute of Technology) in 2002, he began his career as Project Manager in the field of embedded electronics and joined ACTIA Group in 2007. In 2011, he became General Manager of ACTIA Engineering Services, the research and development centre known for its work in the area of electronics and software architectures, which became one of ACTIA's new divisions this year. In 2018, he created ACTIA Africa, the Group's business entity on the African continent, of which he is the Chief Executive. A man of action, committed to ACTIA's values, and whose technological and industrial goals he also shares, Walid Rouis will take up his post on 1 January 2025. He will also continue to assume his responsibilities as the head of ACTIA Engineering Services and ACTIA Africa for a transition period.

This appointment is one of the first steps in the plan to strengthen the Group's governance approved by the Board of Directors on 16 December 2024. In effect, the term of office of Jean-Louis Pech as Chairman and Chief Executive Officer will end at latest by 19 December 2025, in accordance with the statutory provisions regarding age limits. At a Board meeting to be held towards the end of 2025, there will be a vote to separate the functions of Chairman of the Board of Directors and Chief Executive Officer of ACTIA Group and to appoint Walid Rouis as Chief Executive Officer of ACTIA Group, while Jean-Louis Pech will continue to be Chairman of the Board of Directors of ACTIA Group.

ABOUT ACTIA

ACTIA Group is a mid-market company (ETI) founded in 1986. It is at once family-owned and international and its head office is located in France. The family aspect guarantees the long-term future of the Group and its independence with an ever-present entrepreneurial spirit. ACTIA's business is to design and produce electronics to manage systems in the particularly demanding automotive, rail, aeronautics, space, defence, energy and telecommunications fields.

The commitments made by ACTIA are reflected in the Group's ambitious contributions to addressing challenges facing society: mobility, connectivity, safety and the environment. Control over the design and production of products bearing the ACTIA signature is a true guarantee of quality. Without exception, all Group employees share this belief in quality in a fully certified environment.

KEY FIGURES

- 2023 turnover: €579.3m.
- More than 4,200 employees around the world, of whom approximately 1,450 engineers and technicians working in R&D.
- Present in 17 countries.
- 14 to 18% of revenue reinvested every year in R&D.

STOCK EXCHANGES

- Euronext Growth Paris
- ISIN FR0000076655 – Mnemonic: ALATI Reuters: MRSP.PA – Bloomberg: AIELF: FP
- Indices: Euronext Growth All Shares – Euronext Tech Croissance – Euronext Helios Space – Entemext PEA-PME 150 – GAÏA index

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DATES FOR THE DIARY

- **Q4 2024 and full year turnover:** Wednesday 19 February 2025 at 7 am
- **2024 annual results:** Friday 28 March 2025 at 7 am
- **Presentation of 2024 annual results:** Monday 1 April 2025

