

	<p>Jean-Louis Pech, son of Louis Pech, brother of Catherine Mallet and father of Laura Pech, is Chairman and CEO, appointed by the Board of Directors on 30 October 2020. Appointed Company Director at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020, his term of office will expire at the end of the General Meeting to be held in 2026 to approve the financial statements for the previous financial year. He also holds the offices and positions in the companies listed below:</p>
-----------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Current offices and directorships		
Offices	Company	Country
Deputy CEO and Director	LP2C	France
CEO	ACTIA Automotive S.A.	France
	JLS Invest	France
Chairman of the Board of Directors and Director	ACTIA 3E	France
	KARFA	Mexico
	ACTIA Nordic	Sweden
	ACTIA Corp.	USA
	ACTIA India	India
	ACTIA Systems	Spain
	SCI Los Olivos	Spain
	ACTIA Italia	Italy
	ACTIA Polska	Poland
	ACTIA Africa	Tunisia
	ACTIA UK	UK
Director	ACTIA Japan	Japan
	ACTIA de Mexico	Mexico
	IRT Antoine de Saint Exupéry	France
	ACTIA Electronics	USA
Advisory Board member	ACTIA China	China
	ACTIA do Brasil	Brazil
	ATAL	Czech Republic
Member of the Supervisory Board	ACTIA PCs	France
	ACTIA Telecom	France
Permanent Representative of LP2C	ACTIA Automotive	France
	SCI Sodimob	France
	ACTIA Telematics Services	Belgium
	ACTIA Africa	Tunisia

Permanent Representative of ACTIA Automotive	CIPI ACTIA	Tunisia
	ACTIA Tunisie	Tunisia
	ACTIA Engineering Services	Tunisia
	ACTIA Systems	Spain
Manager/Co-Manager	SCI Jean Mermoz	France
	SCI Jules Védrières	France
	SCI Louis Blériot	France
	SCI La Confluence	France
Advisor	Banque de France de Toulouse	France
Member	Cercle d'oc	France
Vice-Chairman	CNPA Occitanie	France
Chairman	INSA Toulouse University Foundation	France
Treasurer	TOTEM cluster	France
Address		
ACTIA Group – 5, rue Jorge Semprun – BP 74215 – 31432 TOULOUSE Cedex 04		
Expertise and experience		
ACADEMIC BACKGROUND:		
Engineering degree, INSA, specialisation in “Industrial and Environmental Engineering Processes”		1985
Post-graduate diploma (DEA) in “Antipollution Engineering”		
PROFESSIONAL BACKGROUND:		
SOTRACIM - CEO		1987 - 1988
I.D.E. Ingénierie S.A. - Founder and Manager		1987 - 2020
LP2C S.A. Toulouse - Member of the Executive Board		1992 - 2022
Alpha Recyclage Franche Comté – Founder and Manager		1998 - 2020
JLS INVEST – Founder		Since 2007
GIE France Recyclage Pneumatique - CEO		2009 - 2014
GIE France Recyclage Pneumatique – Vice-Chairman		2014 - 2020
ACTIA Group - Chairman of the Executive Board		2014 - 2020
ACTIA Automotive - CEO		Since 2014
ACTIA Group – Chairman and CEO		Since 2020
LP2C – Deputy CEO		Since 2022