



**Laura Pech**, daughter of Jean-Louis Pech and granddaughter of Louis Pech, is a Company Director. Appointed at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020, her term of office will expire at the end of the General Meeting to be held in 2026 to approve the financial statements for the previous financial year. She also holds the following offices and positions in the companies listed below:

<b>Current offices and directorships</b>		
Offices	Company	Country
CEO	ALPHA Recyclage Franche-Comté	France
Director	ACTIA Automotive	France
Manager/Co-Manager	ALPHA Carbone	France
	ALPHA Recyclage Composites	France
<b>Address</b>		
ALPHA Recyclage Franche-Comté – 4, rue Jules Védrières – B.P. 94204 – 31031 TOULOUSE CEDEX 4		
<b>Expertise and experience</b>		
<b>ACADEMIC BACKGROUND:</b>		
Graduate in Engineering from the Ecole des Mines of Albi		2010
Graduate of the École Supérieure de Commerce of Paris		2012
<b>PROFESSIONAL BACKGROUND:</b>		
Alpha Recyclage Franche Comté – Engineer, head of development		2012-2015
Alpha Recyclage Franche Comté – Deputy Chief Executive Officer		since 2015