

	<p><b>Frédéric Thrum</b>, son of Günther Thrum is a Company Director. Appointed at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020, his term of office will expire at the end of the General Meeting to be held in 2025 to approve the financial statements for the previous financial year. He also holds the following offices and positions in the Companies listed below:</p>
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Current offices and directorships		
Offices	Company	Country
CEO and Director	Fives Pillard	France
Chairman and member of the Supervisory Committee	Fives Cryo	France
Advisor	Fives Pillard Espana SAU	Spain
Chairman of the Board of Directors, Director	Fives Cryo (Suzhou) Co. Ltd	China
	Fives Cryomec AG	Switzerland
Director	Fives Itas Spa	Italy
Chairman and Director	Fives North American Combustion Inc.	USA
Director	Fives North American Combustion Netherlands BV	Netherlands
	Fives North American Combustion UK Ltd.	United Kingdom
	Fives Pillard Combustion System Equipment	China
	Fives Cryo Inc.	USA
	North American Construction Services Ltd.	USA
Chairman of the Board of Directors and Advisor	Fives North American Combustion Spain SL	Spain

<b>Address</b>	
SIDMIA International – 48, quai Alphonse Le Gallo – 92100 BOULOGNE BILLANCOURT	
<b>Expertise and experience</b>	
<b>ACADEMIC BACKGROUND:</b>	
Harvard Business School, P.M.D	2002
ESME–Sudria, Engineering - Telecom option	1996
<b>PROFESSIONAL BACKGROUND:</b>	
Deputy CEO and Chairman of the FIVES SAS Energy Division	Since 2019
FIVES CEO - Cryogenics Energy	2013 - 2020
Fives Cryo (France), Fives Cryo Suzhou (China), Fives Cryo Inc. (USA), Fives Cryomec (Switzerland) CEO – Fives Cail Group Fives Cail (France), Fives Fletcher (UK), Fives Lille do Brazil (Brazil), Fives Cail KCP (India), FCFM (Mexico)	
Product Manager, Sales Director, DGA, DG	
Aftermarket Commercial Manager – Fives FCB	1998-2001
BOUYGUES OFFSHORE Project Engineer, Inspection Manager - Refineries (France), Oil platform projects (Malaysia, Indonesia) Assistant project manager (Nigeria)	1996-1998
ACTIA, Toulouse End-of-studies work placement	1996