

	<p><b>Carole Garcia</b> is an Independent Company Director. Appointed at the Combined Ordinary and Extraordinary General Meeting of 30 October 2020, her term of office will expire at the end of the General Meeting to be held in 2025 to approve the financial statements for the previous financial year. She also holds the following offices and positions in the Companies listed below:</p>
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Current offices and directorships		
Offices	Company	Country
Chair	SAS Graine de pastel	France
Chair and Director	Financière Graine de pastel	France
Honorary Consul	Principality of Monaco	Monaco
Consultant	French foreign trade adviser	France
Address		
Laboratoire Graine de Pastel – 4, Place Saint Etienne 31000 Toulouse		
Expertise and experience		
ACADEMIC BACKGROUND:		
Master’s degree, Grande Ecole Kedge, Bordeaux		1992
Masters in Marketing Strategy, Paris Dauphine University		1993
Cycle des Hautes Etudes pour le Développement Economique (CHEDE), Ministry of Economy		2015
PROFESSIONAL BACKGROUND:		
Marketing positions, Pierre Fabre Pharmaceutical Group		1994 - 2001
Chair and founder of Laboratoire Graine de Pastel		since 2002
DECORATIONS:		
Knight in the National Order of Merit		

Carole Garcia has also gained professional experience in CSR over the last 20 years, through the Laboratoire Graine de Pastel, including:

- The creation of a local agricultural chain and a local R&D chain for the extraction of active plant ingredients;
- Partnerships at the local university and industry level since 2023 with ASEI to promote inclusion through work;
- Certifications: Cosmos / Ecocert - Cosmébio and Organic Agriculture;
- Responsible purchasing in Occitanie, in France and in Europe and on various themes such as recyclable containers, recycled paper and vegetable inks;
- The Laboratory's commitment to gender equality has been recognized with two awards from the Occitanie Region;
- Milestones for the transition from a Lab to an Entreprise à Mission and/or B Corp (Mission-driven and/or B Corp certified company).